

EXPORT CONTROLS CODE OF CONDUCT

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Pacific Mining Parts also known collectively PMP Group (“the Company”) is committed to conducting its business activities with the highest standards of integrity and in full compliance with all applicable export control laws and regulations. The company strictly prohibits any violation of export control laws, which govern the export, re-export, and transfer of controlled items, technologies, or information to ensure national security, non-proliferation, and foreign policy objectives. The Company recognises the importance of upholding its legal and ethical obligations and maintaining the trust of its stakeholders.

SCOPE

This Policy applies to all related companies under governance of PMP Group, their employees, contractors and stakeholders in all jurisdictions the Company operates in.

EXPORT CONTROL COMPLIANCE POLICY

The Company is dedicated to complying with all relevant export control laws, regulations, and licensing requirements in all jurisdictions where it operates. The company will implement measures to ensure compliance with export control regulations, including appropriate screening, licensing, and documentation procedures.

COMPLIANCE AND REPORTING PROCEDURES

Employees, contractors, and stakeholders are expected to promptly report any suspected or observed violations of export control laws within the organisation. Reports of suspected export control violations can be emailed to complaints@pmpgroup.io. The Company will protect the identity of individuals reporting export control violations to the fullest extent permitted by law and ensure there is no retaliation against whistleblowers.

INTERNAL CONTROLS AND RISK MANAGEMENT

The company will establish and maintain effective internal controls to prevent export control violations and ensure compliance with export control regulations. Regular risk assessments will be conducted to identify potential areas of non-compliance or exposure to export control risks. The Company will implement appropriate controls and procedures to mitigate identified risks and monitor their effectiveness.

EXPORT CONTROL PLANNING AND CONSULTING

The company will engage in lawful export control planning activities to ensure compliance with export control laws and regulations. Export control initiatives will be based on legitimate business purposes and undertaken with transparency and full disclosure. The Company will seek professional advice from qualified experts to ensure compliance with export control laws and regulations.



TRAINING AND AWARENESS

The Company will provide regular training and awareness programs to relevant employees on export control compliance, including the importance of adhering to export control laws and regulations and the consequences of non-compliance. Employees involved in roles or responsibilities related to export controls will receive specific training on relevant laws, regulations, and licensing requirements.

COMPLIANCE WITH LAWS AND REGULATIONS

The Company is committed to complying with all applicable export control laws, regulations, and licensing requirements in each jurisdiction it operates. The Company will monitor changes in export control laws and regulations and update its policies and procedures accordingly to ensure ongoing compliance with export control measures.

Signed

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Duncan Scott

Grant Jones

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Chris Henderson